

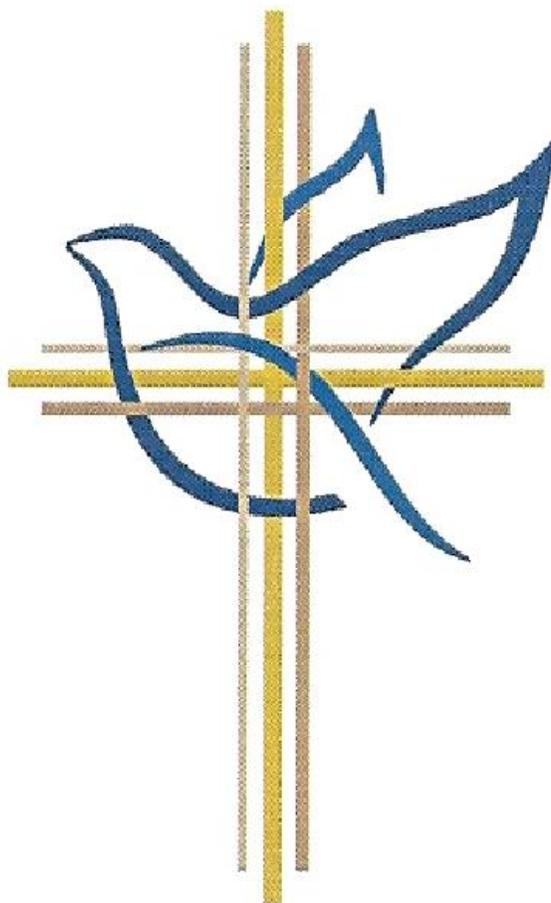
Church of the Holy Spirit



Episcopal

1305 Thomas Drive

Bellevue, Nebraska 68005-2973



The Rt. Rev. Scott Barker, XIth Bishop of Nebraska
The Rev. Thomas A. Jones, Rector

2020 ANNUAL REPORT

Presented on January 31, 2021

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AGENDA FOR THE 2020 ANNUAL MEETING

To be held on JANUARY 31, 2021

11:00 Opening Prayer/Call to Order

- Appointment of Meeting Recorder & Parliamentarian
- Attendance
- Review/approval of the minutes from 2019 meeting held 2 Feb 2020
- Special Recognitions
 - Off going Vestry members: Lisa Weilandt
- Projects and Challenges
 - Review of parish ministries and parish organization (Vestry)
 - Moving forward post-pandemic
- Report of the Nominating Committee and Election of New Vestry Members
 - Michele Hagen (Senior Warden)
 - Ken Gomeringer (Junior Warden)
 - Leslie Nutting (3 years)
 - _____ (3 years)
- Nomination/Election of Delegates and Alternates to Diocesan Annual Council to be held in Lincoln, NE 21-23 October 2021.
 - Delegates
 - Michelle Hagen
 - Linda Blinston
 - Lori Erickson
 - Ken Gomeringer
 - Alternates
 - Sharon Jones
 - Corey Hagen
- 2020 Financial Report and Presentation of 2021 Budget
- Reports by Officers and Committees
 - Dwaine Pekarek – Endowment Fund
 - All other reports as submitted.

12:00 pm Blessing and Dismissal (approximately)

The 2021 Parish Annual Meeting is scheduled for Sunday, 6 Feb 2022 at 11:45 am.

Church of the Holy Spirit Annual Parish Meeting, held February 2, 2020

Following a luncheon provided by the Vestry, the Annual Parish Meeting was called to order by Fr. Tom on 2 Feb 2020 at 12:20 p.m. Attendance clipboards were distributed.

-Katarina Klimpel and Rick Sanders were appointed as meeting recorders

-Rick Sanders was appointed as parliamentarian

Business of the Parish

1. 2020 Annual Report booklets were distributed, and a motion was made by Judy Darrell, seconded by Lisa Weilandt to approve the minutes of our 2019 meeting. Motion passed by unanimous consent.
2. Father Tom recognized off-going Vestry members Leslie Nutting and Doug Adams, thanking each of them for their service on the Vestry. Noting Leslie's work leading the undercroft floor renovation project and Doug's work in developing the church Emergency Response Policy.
3. Projects and Challenges for the coming year were presented by Fr. Tom, including:
 - a. Review of parish ministries and parish organization
 - b. Engaging youth and adults in ministry and formational programs
 - c. Continuing depth of community involvement (both direct and indirect)- volunteers needed especially in lay eucharistic ministry.
 - d. Building security.
4. Special Offerings.
 - a. Holy Land Pilgrimage 13-24 Nov 2020. Cost is \$4,000 per person.
 - b. Youth Mission Trip to Dominican Republic, 8-15 June 2020. Ages 16-19, cost is \$1500 per person, scholarships, and trip "stock purchases" available.
5. State of the Parish. Fr. Tom reported that the parish is healthy and made good progress in 2019. The undercroft flooring replacement project and video camera installation, which allows remote viewing of services in the undercroft, were fully funded with parish donations and diocesan grants. The building and grounds are in good shape, with no special fundraising expected to be needed in the next two years. Our hosting of the 2019 Diocesan Annual Council meeting was a notable accomplishment, particularly for a parish of our size. Church attendance remains challenging with average service attendance dropping for the second straight year. Growth in our membership numbers is also slower than desired, reflecting national trends. Fr. Tom stated that we will continue to address these challenges and carry out the church's work, seeking to thrive and grow individually and collectively in the process.
6. Report of Nominating Committee and Election of New Vestry Members
The following nominees were presented: Lori Erickson (Senior Warden), Michele Hagen (Junior Warden), Margie Guy (3 years), Cindy Pekarek (3 years). Father Tom asked if there were nominees from the floor. Hearing none, nominations were closed, and the nominees elected by unanimous consent. Fr. Tom and the members present, welcomed the new vestry members and thanked the outgoing vestry. Leslie Nutting, past Senior Warden, described her challenges, expressed appreciation for those who assisted her with her Sr. Warden duties and said that she was grateful for the opportunity to serve.

7. Nomination/Election of Delegates and Alternates to Diocesan Annual Council
The 2020 Annual Council meeting is scheduled for Kearney, NE 15-17 Oct 2020. The following nominations were presented:
 - a. Corey and Michelle Hagen (delegates)
 - b. Lori Erickson (delegate)
 - c. Leslie Nutting (delegate)
 - d. Sharon Jones (alternate)
 - e. Linda Blinston (alternate)

Father Tom asked if there were nominations from the floor and hearing none, the nominees were elected by unanimous consent.

8. Security. Fr. Tom showed a video entitled "Run, Hide, Fight" shared by Terry Storm from a church specific law enforcement course on active shooter response taken by her. Doug Adams reinforced the need to be aware of the possibility of violence and invited the members to view the CHS Emergency Plan which deals with natural disaster response as well as active shooter response. Terry commented that weapons could also include such things as explosives or vehicles and that individuals should be aware of this possibility. Fr. Tom said that the Vestry would consider assigning the responsibility of monitoring the premises during Sunday services to a VPOD or other individual.
9. Treasurer's Report.

Blythe Becker presented and reviewed the 2019 Operating Budget Report noting that year-end results were positive with contribution income at 99% of budget and total expenses at 86% of budget. A question was asked about the Deacon's support fund in light of Dcn. Joan's retirement. Fr. Tom said that slightly less than half was transferred to the parish discretionary fund and the remainder was donated by Dcn. Joan to the outreach program.

10. Reports.
 - a. Endowment Fund. J.R. Pekarek reported that fund growth had been good due to favorable markets and that nearly \$20,000 is available for grants for Jan 2020.
 - b. Reports by Title. Fr. Tom read a list of reports by title, asking if any changes or comments were warranted. Each author replied "as submitted" with respect to these reports.

Michelle Hagan moved and Judy Darrell seconded approval of all reports. Passed by unanimous consent.

11. Other Business.
 - a. Karen invited members to pick up a 2020 Member Directory.
 - b. Fr. Tom said the Vestry Retreat would be Friday evening and Saturday, March 6 and 7.

12. Adjournment. Motion by Michelle Hagan second by Chris Darrell to adjourn. Motion passed by unanimous consent; meeting adjourned at 1:20 p.m.

Taken by Rick Sanders

RECTOR'S ANNUAL REPORT

What a year we have had. I wish I could say it was because of all the wonderful things that have happened and that we have done. Unfortunately, at the top of our list of accomplishments is that we stayed safe. As disheartening as our year's journey has been, I am thankful that this is something we can celebrate, and that we lost nobody in our parish to the Covid virus.

As the vaccine makes its way into the mainstream, there is a renewed anticipation of retuning to in-person worship. As the number of cases per 100,000 continues to decline, we are reviewing and modifying the plan we instituted earlier in the year that enabled us to gather for in-person worship before the number of active covid cases in our wider community rose above the diocesan threshold. When we are able to return, masks will be worn, temperatures taken, we will sit in socially distanced seating, and we will make generous use of the hand sanitizer stations positioned throughout the building.

For many, the online community has been a real blessing and we were excited to connect with neighbors and friends who have joined us in the digital world. Granted, we did not excel in establishing this community as quickly, or as expertly, as we would have liked; there were many glitches along the way. Thankfully, with a small grant from the diocese, and the use of some of our memorial funds, we have improved the video and audio quality of our online worship. Now we must look for ways that help us transition from being observers, to once again being participants. This will be a challenge in the coming year, especially because some of most active members will not be ready to resume their work in the ministries they shared in.

One reality we face, moving forward, is that we will likely remain a community of both in-person and online membership. And while this may, on the surface, seem disjointed, it can actually become something bigger than we expect. One thing we learned during this pandemic, is that the church is not just the building. It is something much broader in purpose and action. Through our online community, we now share the good news of Jesus Christ beyond the four walls of our parish building, which means we can reach farther into the surrounding community. Can we reach even farther? Anything is possible, but it will take a combined effort by all who seek Christ in our midst, either in-person or online.

Do you have any ideas of how we might do so? If so, please pass them on to me or any member of the Vestry. We are looking for ways that not only enrich our worship experience, but ways in which we can work together, even when we are physically apart. One thing each of us can do, is make and fulfill a financial pledge to support the mission and ministry of the parish. One might think that because of the pandemic, we have a reduced need for funding; but the truth is, much of our parish budget supports the day-to-day things we do, inside and outside the building. This will be the first year, since my arrival, we have begun a year with a real deficit between pledged income and expected expenses. But just as I have faith that God will show us the way to move forward as a community, I trust that God will provide us with the resources needed to do so, both financially and through volunteers.

Despite what we have been through, both as a parish, and as a nation, the future is bright. Not because of what we can do, but because of what God can and will do through us.

Fr. Tom Jones

DEACON'S REPORT

Unfortunately, we do not have a deacon's report for this year following Dcn Joan's retirement in February. Words alone cannot express our feelings in the loss of one who was such an important part of our parish community. A talented preacher, a gifted liturgist, and an all-round wonderful person, Dcn Joan was a pleasure to serve alongside with. Her dedication to Christian Formation, Worship, and the Community invited others to share, with her, in the work of the church. In doing so she opened many a door for others to share in the grace and love of God revealed to us in and through Jesus Christ. We pray that Dcn Joan and Stu will enjoy their newfound freedom to travel to visit with their children and grandchildren. It is our hope and prayer that both Dcn Joan and Stu find their way back to CHS so that we may again journey together in faith.

Fr Tom Jones

SENIOR WARDEN

As I look back on a year that none of us anticipated I have watched how we continue to thrive as a parish. We have been able to stay connected through on-line services. We have had good turnout for the parking lot services when weather was nice, as well as the time we were able to do indoor services until numbers rose. We were able to hold Christmas services with a limited number of people and a small choir. With all the negative I have seen these positives. It has been a struggle, but God is walking this pandemic journey with us and we will come out stronger in the end. I have been honored to serve as your Sr. Warden this past year. I look forward to the day when we can worship in our building together in a new normal, whatever that may be. Many blessings to you all and God Bless.

Lori Erickson, Sr. Warden

JUNIOR WARDEN

2020 was an interesting year being the Jr Warden. While my focus was still assisting Father Tom and our Vestry in making the best decisions we could for our Church, it was under parameters we have not experienced before. COVID made us change how we operate, our focus at times, how we needed to best serve our church. I am in awe at how our Church leadership still continued to meet via Zoom, and socially distanced when appropriate, to continue with making sure the Church of the Holy Spirit has the ability to meet and serve the needs of our parishioners and our community. From meeting to figure out how do we safely reopen our church for our members when the time is right, to how do we still serve our community with things like mobile food pantries to the distribution of Thanksgiving baskets, to working with the finance committee in order to be good stewards of the offerings that our members continued to send in (and we THANK YOU for continuing to share your blessings) – it's been an honor to work with Father Tom and the Vestry this year in service of our Church. I look forward to serving in 2021 with all the changes and challenges it brings, especially the opportunity to work on plans to open up and worship with you all, this year as our Senior Warden.

Thank you,

Michele Hagen, Jr. Warden

TREASURER'S REPORT

Father Tom did a great job this year keeping in touch with the parish due to Covid-19. There were a variety of online services and he also reached out to people through phone calls. A lot of expenses were due to adding technology and lighting to update Church of the Holy Spirit's connections online.

We also had plumbing issues and had to remove some bats from the Sanctuary. We ended the year with \$20,004 positive in the endowment fund. Our income ended with 108% of what was budgeted. The PPL of \$19,000. helped keep salaries paid and budget in check. Overall, the year ended good financially with hard work of all involved and pledges from members.

While 2020 ended on a high note fiscally, due to the reduced spending of our ministries the blessing of the payroll protection plan loan, and the faithful giving of our parish members, we start out the new year with some financial concerns. We fell nearly \$25,000 short of the pledge income needed to cover 2021 planned parish expenses. With the uncertainty many in our community face due to the pandemic, it is understandable that some have chosen to reduce their pledge or offer to only give as they are able.

In accepting the proposed budget (which was built with the anticipation of ministries, having the needs of a full program year) the Vestry did so with the understanding that reserve funds may be needed to meet our obligations. Thankfully, we have funds available to which we can turn. It was agreed that an assessment would be made (in the June time period) of our income and expenses to determine whether or not any reductions will need to be made to our program budget. The Vestry's prayer is that as we come out of this pandemic, giving will increase in greater proportion than our planned spending.

If you have not yet made a pledge for 2021, and are able, please stop by the office and pick up a 2021 pledge card or visit our website (www.chsepiscopal.org) to fill out our online form. Your help will help us to make the difference, in the local community, we long to make.

Blythe Becker

Vestry Treasure

MINISTRY REPORTS

ACOLYTES

This past year has been a tough one for our acolytes. Not only did we say farewell to some wonderful volunteers, who graduated and went off to college, we have been limited in our ability to welcome and train new volunteers. Add to this, the reduced number of opportunities to serve, the limitations imposed by the diocese, and the caution of parents, our numbers of active participants has significantly declined. Prayerfully, as the new year brings new opportunities, we will find new ways for both our current and new members to help us bring renewed life to our worship and to give praise and thanksgiving to God for our many blessings.

Submitted respectfully,

Fr. Tom Jones

ALTAR GUILD

Our budget is good due to changes in worship services. The largest change to our budget will be the ongoing purchase of fellowship cups used at each service until such time as we can continue traditional services.

The Altar Guild is always seeking new members to add to its teams and to replace those who have moved or are unable to serve due to illness.

Overall, a very different way to set the Altar, but everyone has adapted to the new procedures.

Leslie Nutting

BUILDING AND GROUNDS

What a year it has been going from in service worship to streaming on Facebook. With fewer church and non-church groups using the church facilities one would think our costs would subside. The church building is nearing 60 years of age and repairs and updates will continue to be required on a more frequent basis. This year we did have some significant outlays to our facilities as described below.

Two sacristy rooms long overdue for painting were completed prior to COVID restrictions. A parish member noticed items were not in their previous locations and wondered why. It was caused by a couple of us who tried to put the rooms back in prior order after the painting had been completed.

One month, a higher-than-normal water bill was determined to be caused by water running in one of the bathrooms. The problem was repaired along with replacement of a couple of the faucets. A plumber had to be called out again when the waste disposal (commonly referred to as the PIG) in the kitchen froze up. Since the disposal is a commercial model, the cost was high and before installation the plumber cleaned out the pipes running to the sink removing old, crusted linings that impeded water flow.

Electrical work completed in the sanctuary added LED lights to improve lighting in all areas but especially in the altar area. Review and replacement of some outside lighting with LED lights also improved visibility and increased safety. A check of the wiring on the outside allowed us to make necessary replacements and allowed the cross atop the church to again have power and be lit up at

night. Something that should have been done years ago. In addition, during one of the cleanups LED bulbs were added to all the hallway lights on first floor of the wing.

The old adage about "bats in the belfry" became a sanctuary reality. Those little creatures invaded the church but company hired, sealed the entry holes the bats used to enter still allowing the exit only of any bats still in the church roof. That was one of the unique problems the church experienced.

Every so many years mulch in hedges and flower beds needs to be replenished and we contracted to have the done this spring. It has helped reduce the need for weeding, plus holding moisture in which we know was not plentiful this past year.

We have had trouble over the years with the gutters clogging due to falling leaves. As most of us are aging we don't do ladders well anymore. This fall gutter guards were installed, and minor gutter replacements made to remedy that long standing problem.

Doug Chisam has joined Chris and I in overseeing the building and grounds and we were thrilled to have him as part of the team. We could really use more volunteers especially on cleanup days. Kudos to Bill French and his increased support in so many areas of our church life. Beth Frederickson continues to be a rock in overseeing the flower beds and garden and has been supported greatly by Judy Darrell. Karen Gray also continues to support that effort.

Dean Olander

BELL CHOIR

The Bell choir started 2020 ambitiously, ringing at Kim Culp's ordination, and performing a piece (*Now Quit Your Cares*) in our worship for the beginning of Lent. Shortly after that, we started isolating, and were unable to ring together. We began to meet again in late summer, but due to circumstances beyond our control, the choir chose to extend our hiatus. We had hoped to ring for Advent or Christmas, but logistically couldn't quite work it out, and opted to resume regular practices after the start of 2021. As the new year begins, we are excited to announce we have resumed practice (following social distancing guidance) and are looking forward to playing during worship this coming Lenten season. Please let me know if you would like to learn more about being part of this emerging ministry.

-Katarina Klimpel, Bell Choir Director

VOCAL CHOIR

Like many groups of the church, the vocal choir has been on a hiatus most of 2020 due to coronavirus. In November of 2020 we welcomed a new interim organist, Brent Shaw, who will continue with us into the spring semester. We were able to gather as a small group of 6 to celebrate Christmas Eve service with song. Going into 2021 we are looking for more opportunities for small groups and soloist to continue to worship together with sing.

CHRISTIAN FORMATION

SUNDAY SCHOOL & VBS

Christian Education ages 3-12 years:

What a year 2020 has been! Despite many hurdles and walls, my team of teachers have been helping with several projects this year.

In January and February, we used a curriculum from the Episcopal Church called Lesson Plans that Work. These lessons are based on our lectionary so the kids and the adults are using the same lessons each week. We started on the New Testament for our Spring semester. Then, as we all know, Covid-19 came along! We stopped Sunday School because of the concern for everyone's health. Christian Ed offered Easter Bags on Palm Sunday with lessons, crafts, candy, and a card for our kids. These were available to pick up at the church office.

Vacation Bible School was offered via Zoom this summer. We made buckets of supplies for families to pick up at the church. We had 3 children actually participate on Zoom with me on July 23-25th. The nice thing about this curriculum is that families could watch the videos on their own time if they couldn't join us in July. We used a curriculum written especially for online VBS called BOLT (toward God). Since we still have so many supplies ready to go, the plan is to use this curriculum in person, outside for the summer of 2021. We will modify what parts of the curriculum we use so that kids that joined last year will have a new experience.

This fall Mrs. Cook was able to start teaching her class in person for a while! Everyone wore masks and stayed 6 ft apart. This option was only available to 3rd -5th graders. We decided the health risk was too great to hold in person class for our 3-5-year-olds. We didn't have any kids registered in 1st or 2nd grade this year. Sunday school was then put-on hold again when we could no longer meet in person for Sunday services. An online option for our younger kids was offered but there was not enough support to continue.

Finally, the last big event for Sunday School was to provide Advent Workshop kits instead of having an in-person workshop this year. The crafts were gathered by Mrs. Cook and Mrs. Cindy. Families could pick these up at the church office. We included Advent Calendars, prayers and crafts to prepare for the birth of Jesus.

All of my teachers, Mrs. Cook, Piper, Lisa, and myself miss our kids and their families a great deal. We pray and look forward to seeing everyone in person this summer if Covid permits. If you have questions or want lessons to use at home with your kids, please call or email anytime. May the Peace of the Lord keep you all healthy and safe until we can gather again.

Cindy Pekarek
Christian Education Director
Email: circlecnp@gmail.com

EDUCATION FOR MINISTRY

Church of the Holy Spirit continues to be blessed to offer the Education for Ministry (EfM) program with classes held each year for well-over 25 years! Mentors are CHS members and EfM graduates Ruth Richter ('14) and Cindy Pekarek ('16), in their 7th and 5th years of mentorship, respectively.

Given the COVID-19 pandemic, our 2019-20 class converted from supper club-style meetings, held at the home of Ruth Richter, to on-line meetings. This was not too disruptive given we were using Zoom to include Amy Smith whose family had transferred to Arlington, VA that summer. We completed the year successfully with celebrating Amy Smith's graduation!

The move to offering EfM on-line has created a paradigm shift in the Church of the Holy Spirit sponsored EfM program. No longer are we mainly seeking class members from our own and surrounding parishes. This year with only two returning members, and no new prospective members, we asked Sewanee for assistance getting the word out that we had openings.

We currently have five EfM members in the 2020-21 program including returning members: Kyle Smith, (year 3) whose family recently relocated to Boston, as well as Mike (year two), from St. Martha's in Papillion. In addition, we have Annie K. and Annie L. each from the Massachusetts

(year 1), and Marvell (year 3) from Georgia. Our meetings are held on Tuesdays from 6:15pm to 8:15pm CT.

What is EfM?

EfM is an adult education, small-group program that uses licensed curriculum from the University of the South, School of Theology out of Sewanee, GA. Our church is one of the few Episcopal churches in the region to offer an EfM group annually. EfM offers four years of theology classes. Students find that developing a theology is a wonderful way to discover and discern your life calling as a baptized Christian. Mentors and students use the curriculum schedule to guide us through our reading. Each year participants receive a new EfM resource and reflection guide, textbook, and two books that we read and discuss as a group. Those in years one and two read the Bible as well. A certificate of commendation from the University of the South School of Theology is provided upon completion of the four years.

Join Us!

If you are motivated to learn more about your faith with other Christians and experience corporate worship with a small group, this is the group for you! The 2021-22 EfM year will begin in mid-September after Labor Day. The program year takes approximately 8 months to complete. Although most students prefer to complete the program in 4 years, it is possible to take time between years. Graduates can return to review a year if interested.

How to Learn More

For those of you who have not yet taken EfM, we would love to have you join us for an evening to experience it for yourself. We also plan to hold orientations for anyone interested to learn more. Our class is open to 6-8 adults, one need not be a member of the Episcopal church to participate. Tuition is \$375 per year; tuition cost should never be a reason why you do not participate. There are partial and full scholarships available. Please contact the EfM mentors, Ruth Richter, ruthrichter@roi-consulting.com) or Cindy Pekarek, circlecnp@gmail.com) or Father Tom if you are interested.

Ruth Richter

MONTHLY LECTIONARY STUDY

Last year, with Dcn Joan's retirement and the onset of COVID restrictions, our Lectionary study group took a break. With the addition of a deacon intern, a member of our parish in discernment of what ministry God may be calling them to, and friendships that seek to share in the study of God's word, as the new year begins, so too does our study group. Our group will meet on the 4th Tuesday of each month beginning at 5:00 pm. For now, we will meet in the chapel. If you would like to know more about this opportunity to delve deeper into the readings we hear on Sunday mornings, please contact me by calling the office or send me a text or email.

Submitted respectively,

Fr. Tom Jones

DAUGHTERS OF THE KING®

The St. Margaret Chapter of Daughters of the King® at Church of the Holy Spirit currently has 16 members, which is a decrease of 4 from 2019. One member resigned, two transferred to being Daughters at Large, and Kim Culp transferred to St. Mary's chapter where she serves. All members of the order of the Daughters of the King® accept a rule of life--the Rule of Prayer and the Rule of Service. Besides our own personal prayer life, the DOK does maintain a prayer list for CHS. If anyone has need of prayer for themselves or anyone else, the person can send a prayer request to the office by email or phone call or send the request by email to Sharon mathteach2000@aol.com.

Our chapter hosted a Cut & Sew event in the parish hall on February 1st. Daughters of the King® members from across eastern Nebraska made tote bags for the New Beginnings, which fills them with items for the victims of abuse who can't return home.

The Daughters of the King® again offered a Lenten Labyrinth day for the CHS and the diocese on March 21. Social distancing was possible with only one person walking the labyrinth at a time. The diocese removed the announcement from the Ministry Memo, so only chapter members attended.

Following the Rule of Service, the chapter sends the birthday and anniversary note cards. Due to the pandemic, Karen Gray has mostly written them this year with some help from Charlotte Austin and Toby Wingert. Also, the DOK sends out the care boxes to college students or first year military members. This spring, the boxes were not mailed out. College care boxes were mailed out to 16 college students in early November.

Several members of chapter helped Father Tom by removing prayer books and hymnals from the pews in the sanctuary and the chapel in preparation for when in-person services could resume.

Faithfully submitted,
Sharon Jones, Chapter President

HOSPITALITY TEAMS

Obviously 2020 was an incredibly unique and difficult year for everyone in our church community, as well as every other aspect of our daily life. Since most of our church activities were conducted remotely, we had a limited use of both our greeters and ushers. We were, however, able to meet several times outdoors during the summer and those able to attend our "parking lot" worship time enjoyed the chance to gather with one another (albeit "socially distanced") and enjoy the spiritual connection as a congregation. We look forward to resuming our normal routines in the near future, getting back to our house of worship, and to experience our spiritual renewal as a congregation once again.

The greeters and ushers are a part of the Hospitality Care Ministry which also includes our kitchen team members that provide refreshments after our worship service. Each of these groups are made up of five teams. During this trying year, however, we lost one of our usher teams and one of our greeter teams. In order to keep a balanced routine within these team ministries (and maintain five teams in each ministry), we could really use some more volunteers. We need both another team of greeters as well as another team of ushers to maintain our current schedules. Each team is made up of two people and you can even volunteer to do both of these important ministries on separate teams. You can also volunteer individually or as a family unit.

It's an easy way to make use of your valuable time and talents. It will only require about an extra 15 minutes of your time before service begins (ushers and greeters) and another 15 minutes after service ends (ushers). Piece of cake, right? Yet you, as an usher or greeter, become an ambassador for the church, and a key part in the Body of Christ. You may be the first person a newcomer sees and, as a result, their first impression may be that welcoming smile and greeting that you provide them. Please consider offering your time and talents as an usher, a greeter, or even as a member of the kitchen teams.

If you believe this is something you might be interested in doing, contact Father Tom Jones, our head usher Chris Darrell, our head greeter Bill French, or any of our current ushers, greeters, or kitchen team members to find out more about this important ministry.

Faithfully submitted,
Chris Darrell

LAY EUCHARISTIC MINISTERS

2020 brought a lot of changes to the LEMs. Ken Gomeringer, who gave us his time and talents to scheduling and training LEMs had to reduce his role. I was happy to step in and take this on. I have learned it is a challenge to make sure everyone is scheduled appropriately. It really gave me an appreciation for all Ken did for us. Then COVID-19 started to become widespread and the shut down happened. Our Lay Ministers rose to the challenge of adapting to online church services. It's a different feeling and flow with one LEM at service. Everyone has "rolled with the punches" and has made sure the church is still being served. I am so thankful for our wonderful team members. We also had a new member join our ranks. Lori Erickson has been a great addition to the ministry team. Now we are in 2021 and there will be more changes again, once the church is able to go back to in person services with larger numbers. I have no doubt the Church of the Holy Spirit Lay Eucharistic Ministers will rise to the challenge and make that transition as smooth as possible! We are always looking for new members, so if you have ever been interested in serving, please reach out to me, one of our current LEMs, or Father Tom.

Thank you,
Michele Hagen

LAY EUCHARISTIC VISITORS

Just as we began to reorganize, following Dcn Joan's retirement and the retirement of several on our team, the pandemic hit. The safety precautions instituted prevented members of this ministry from visiting our sick and shut ins. With the vaccine becoming available, we are hoping to rebuild this essential ministry in the life of our parish. Lay Eucharistic Visitors (LEVs) assist the parish clergy in home and hospital visits, help our members to remain connected to their parish family, and offer prayers and Holy Communion to those who are unable to attend public worship. If you feel like this might be a ministry to which you are called, please contact me and we can discuss the work of this ministry more fully.

Submitted respectfully,
Fr. Tom Jones

SPIRIT GIFT SHOP

You might say that 2020 was not the most productive year for the "shop". Although foot traffic was down (to a standstill), we still managed to make a little profit in the first quarter. The store decorated for the seasons as usual in the hopes we would be together again. We updated our displays with a new grid wall for easy access and we now carry items from Magdalen House Thistle Shop. The proceeds from these items help residents support themselves. With the grace of God, Beth and I will look forward to a better year in 2021.

Respectfully
Judith Darrell

WERNER PARK

The Omaha Storm Chasers season was cancelled, so no extra income was made this year from the beer carts. The Storm Chasers are planning next season with limited and social distance crowds but plans for concessions have not been announced.

Sharon Jones

YOUTH MINISTRY

As with so many of our other ministries, our parish youth ministry was in full turmoil with the advent of the coronavirus. Cancelling all youth activities for the first five months of the pandemic, we missed recognizing the work our parish youth accomplish each year and we were unable (as a parish) to send our graduating youth off with community prayer. Thankfully, as the schoolyear began, we too were able to resume some of our youth programs. Our Journeys program (for youth in 6th-12th grade) began meeting in September. Following the guidelines of our school cafeterias, we have been able to gather for a meal before breaking into our small groups. While the number of participants is lower than usual, we are having a great time. We have even been able to host several of our parish youth group activities, such as Bellevue Berry Farm, our fall horseback ride, and our winter roller skating night. Regrettably, we were unable to hold our annual New Year's Eve lock-in. Something new our youth began doing this last fall, is leading the community in the service of Compline on Wednesday evenings at 8:00 pm, broadcasting their worship on our Parish Facebook page via Facebook Live. We are very proud of our youth and their willingness to take the extra safety precautions in order to meet in person.

In the coming year, we are hoping to expand our parish youth group activities as the vaccine becomes more available. On the short list of things, we hope to do, in the coming year, is to once again make our annual pilgrimage to the Rosebud Indian Reservation, and God willing, reschedule the Diocesan Youth Mission Trip to the Dominican Republic. I would like to thank our youth mentors, Pam Chisam, Michele Hagen, and Lori Stevens, they are loved by our youth and we could not sustain this ministry without them. But most of all, I want to thank Marcia Adams. Marcia has prepared meals for our Journeys program since it began in 2007. While she often has the help of our mentors, the meals which she plans, prepares, and cleans up after are the glue that hold the program together, and are nothing less than a blessing from God.

In closing, I would like to remind parents, that our parish youth group activities are for all parish youth 10-18 and generally occur every other month. Our Journeys program is for youth in grades 6-12 (or who are 12-18). Journeys meets weekly on Wednesday nights. Journeys begins with dinner at 6:30, meets in small groups from 7-8 pm, and closes following Compline which begins at 8:00 pm. If you would like to know more about either our youth group or Journeys program, or how you might support these ministries, please contact me at the office or by text or email.

Respectfully submitted,

Fr. Tom Jones

OUTREACH

For the last five years, we have been blessed by the leadership of Deacon Joan Wood and her devotion to support local area ministries. Dcn Joan helped us find new ways we could once again make a difference in the local community, and for this we will be forever grateful. Her passion to help us learn how to share our many blessings has enabled us to touch lives we might not otherwise have ever been able to. There is not an outreach program we are currently involved in that she did not help us to grow in through the offerings of our time, talents, and treasurer. While some of our efforts are now under new leadership, we expect they will continue along the pathway Dcn Joan forged. If you have a passion to help us do even more, please contact me and let me know.

Fr. Tom Jones

BELLEVUE FOOD PANTRY

The mission of the Bellevue Food Pantry is to offer food to people who need it. The pantry is located in Washington Park, right next to the ENCAP building. We here at CHS help with the mission of providing food for those who need it by filling the shopping card located in the entry with donated canned and other nonperishable foods. While we cannot alleviate world hunger, we can help our neighbors with food assistance.

CHS also contributed \$500 to a fund that helps provide Bellevue residents with additional grocery and or utilities help. For more information about volunteering to help at the Bellevue Food Pantry, please contact the church office.

Margie Guy

BELLEVUE SENIOR COMMUNITY CENTER

This past year, despite the challenges of the pandemic, we were able to once again support the Bellevue Senior Community Center through a financial contribution. Our contribution helps support their efforts to enhance the quality of life for Bellevue senior citizens by offering nourishment, education, recreation, and companionship in a safe environment that helps people to live independently, with dignity, and remain for as long as possible in their own homes. This was the 10th year we have been able to support this local area ministry.

Fr. Tom Jones

BELLEVUE TOGETHER

The idea for Bellevue Together began with a simple request by a Bellevue school counselor for warm coats for children in her school. As more and more school counselors, teachers, etc. saw a need for more help for more children, Bellevue Together grew and today it's an entity where Individuals, businesses and the faith community come together to meet the needs of Bellevue families.

Through Bellevue Together we have donated school supplies and as part of the Hands of Hope Holiday Assistance program this year parishioners donated gifts for 27 individual children valued at 25.00 each. Additionally, individuals donated socks, coats, wrapping paper and tape for families to Bellevue children whose needs have been vetted by their school counselors.

The families also receive food boxes valued at approximately \$180.00 each which included a holiday meal as well as snack, breakfast, and other items to relieve the food expenses of the family of having the children home during the holiday break.

In 2020, which began our fourth year of partnership with Bellevue Together, CHS continued to work with Bellevue Together to build a strong and supportive community for our students and their teachers.

For more information on how to help, please contact the church office.

Margie Guy

FRIENDS of TAMAR

“CHS Stands with Survivors of Domestic and Sexual Violence.”

Church of the Holy Spirit has supported the Friends of Tamar/New Beginnings Project, a Ministry of Trinity Cathedral, since 2016. Now named “Tamar’s New Beginnings Project” subsequent to an integration of umbrella organization Friends of Tamar with the New Beginnings Project. This local outreach helps women who experience domestic and sexual violence and need to move into transitional living arrangements after they have fled the situation.

Ingathering

CHS parishioners generously supported this ministry January 19-26 with an ingathering of 22 T-shirts to be used as sleep shirts, 40 towels, 50 washcloths, 55 pairs of socks, and a variety of hygiene products such as toothbrushes and toothpaste, hand sanitizer, travel-size shampoo/conditioner, deodorant, lotions, combs, tissue packs, ibuprofen, bandages, notebooks, and other items. We received a thank-you note from Deacon Teresa Houser, founder and coordinator of the Friends of Tamar and Chief Executive Officer of sister organization Magdalene Omaha: "Thank you so much for **all** that everyone at Church of the Holy Spirit is doing to support survivors - such generosity...WOW!!"

Deanne McCarrison

FOOD IN SPECIAL SITUATIONS

In 2020 we took meals to several people recovering from hospitalizations/surgery/etc. Please don't hesitate to let us know if you or someone you know would find life a bit easier while recovering from a situation. Even with COVID, we can leave food at the door. Thank you to all who helped with this ministry this year. If you are interested in occasionally making a dinner for someone else, contact me or the church office.

Jan Sinram

LAUNDRY BASKETS FOR VETERANS

Moving Veterans Forward (MVF) is a not-for-profit organization in Sarpy County that accepts used furniture, furnishings, and housewares to provide free of charge to homeless veterans placed in housing by the U.S. Department of Veterans Affairs. In addition, each receives a laundry basket full of cleaning supplies, hygiene items and paper products to help them begin their new life in a home. In its third year as a CHS outreach program, members graciously donated items and funds that filled 25 baskets given to MVF to distribute. Veterans receiving these items expressed their deep appreciation for this thoughtful support. For details contact Nancy Baxter.

LUNGE & LAUGHTER (Formerly Tai Chi)

CHS Lunge & Laughter (Tai Chi Based Exercise Class) Wednesday 2:30PM ~ In the Undercroft: We teach several types of low impact exercises. We incorporate light weights, and bands as well as Isometric Exercises. We also learn basic Tai Chi based forms to help with mental alertness. We also include lots of Laughter and Social interaction for ALL. We follow Covid requirements! Wear masks when not seated for exercise 6 feet apart. We wipe down all chairs and tables before and after class. All members at CHS are invited as are their friends. At this time, we have about 3-6 people at each class lasting an hour.

Kathy Buser

MEALS ON WHEELS

CHS volunteers continue to deliver meals every Thursday in Bellevue with ENOA. The volunteers have been amazing covering for others who have not been able to make their route for some reason during the past year and forward. I continue to handle the scheduling etc. Meals on Wheels does not handle any money or donations of any kind. We will continue for 2021! If you can volunteer one Thursday a month, please contact: Kathy Buser

MOBILE FOOD PANTRY

Our Mobile Food Pantry ministry, which began in 2012, expanded to six pantry events in 2015. This year we were blessed to be able to host nine pantry events.

During 2020 this ministry directly impacted the lives of over 500 families. Over 300 of these families were first time visitors to the pantry. Our data also shows that over 4,500 family members were assisted. Surplus perishable and nonperishable inventory were distributed to the following places: Siena Francis in downtown Omaha, ENCAP in Bellevue, and the Bellevue Food Pantry. In this way CHS has assisted even more families.

Volunteers assisting during the pantry events include members of the church, Boy Scouts and Cub Scouts, as well as people who have received help at previous pantry events. The Airman Leadership School from Offutt AFB partners with us for two of the events. At each event we average 40 volunteers who help unpack and sort as required to distribute the food.

The Mobile Food Pantry ministry has become an integral part of our community involvement. If you would like to know more about this ministry or how you can be a part of the leadership team, please contact the church office.

Margie Guy

SERVING LINE AT SIENA FRANCIS HOUSE

We have been going to Siena Francis House homeless shelter for over 30 years on the 3rd and 5th Saturdays (if there is one), but COVID put a stop to that in March as it did for most things. We were able to help them by continuing to provide \$400 in food 4 times during the year (\$1600 from our grant.) Their staff is exhausted as almost all of the volunteer help dried up, and they quickly implemented a different way of serving guests food. Due to their strict precautions, they had few cases of COVID until this fall when they felt the same surge the general public. Their goal is to have 2 weeks food ahead - serving 200 lunch bags and about 500 for dinner each day plus breakfast on Sunday. We will return to serving dinner there when it is safe to do so. If you would like to help with this ministry, let me know.

Our thanks to those who were able to volunteer before COVID.

Be Jesus' hands in the world.

Jan Sinram

THANKSGIVING BASKETS

The CHS Thanksgiving Baskets ministry began in 2016 when we donated food items, along with a grocery gift card filling 10 baskets and delivered them to Eastern Nebraska Community Action Partnership (ENCAP). This year we delivered 25 baskets, filled to overflowing with donated food and grocery gift cards.

Each year ENCAP works with over 2,500 families, most of whom have income levels 75% below the poverty threshold. The 25 families selected by the social workers this year included those on disability or have more than one family living in one residence due to homelessness and were not eligible for other holiday food assistance programs. If you would like to know more about this seasonal ministry opportunity, please contact the church office.

Margie Guy

YOUTH EMERGENCY SERVICES (YES)

This past year the pandemic limited our ability to fundraise and collect needed items. We were able to offer a financial contribution to this invaluable community service that assists area youth experiencing homelessness, and near-homelessness, by providing critically needed resources which support them in their desire to be self-sufficient. This is the fifth year we have been able to support this local area ministry.

Fr. Tom Jones

2020 FINANCIAL REPORTS

Endowment & Legacy

In 2010, the Church of the Holy Spirit (CHS) received a substantial bequest from the estate of Grace E. Hoshall, which enabled the CHS Vestry to initiate an endowment fund and appoint a board of directors to oversee the fund. **The CHS Endowment Fund was established to fund approved grant requests that are limited to maintenance and support of the physical “plant” of the parish, outreach, youth ministries, grants and scholarships, seed money for new ministries, special one-time projects and other projects specified by donors to the fund.** It is not intended for distribution to the CHS operating budget unless it is to fulfill the purposed stated above.

This report will summarize the activities of the Endowment Fund in 2020.

The 2020 board consisted of 5 voting members: chairman, JR Pekarek, Brian Wilson, Rick Sanders, Chris Darrell and our Junior Warden Michelle Hagen. It also included 3 non-voting members: Senior Warden Lori Erickson, Treasurer Blythe Becker and our Rector, Tom Jones. The board meets at least three times per year and reports to the Vestry.

The fund operates from CHS Endowment Fund policies modeled after the Episcopal Church Foundation and these policies are on file in the church office. First National Bank's wealth management division manages the funds. They were chosen because they have experience managing other Episcopal endowment funds. CHS receives monthly statements from First National Bank and the CHS Treasurer maintains the financial records and posts the current status of the endowment fund to the financial statements that are reviewed by the CHS finance committee and vestry.

Each year, disbursements of funds for grant requests approved by the Endowment Committee and Vestry are made in January. The amount made available for disbursement is determined by the board based on fund policies and market performance of the fund. This amount normally does not exceed 5% of the market value of the total fund assessment based on a 3-year average or 50% of net total returns for the preceding year, whichever is lower.

As of 12/31/20, the fund balance was \$446,729.31, which is up \$20,004.93 (including management fees). This comes out to \$10,002 being available to fund grant requests in January 2021.

We are very blessed at CHS to have this endowment fund. It is the hope of the endowment fund board that we will create a legacy of giving that will continue to support the future of the endowment fund through bequests to the fund by our members. For more information on how you can support the endowment fund, please contact JR Pekarek at drpekarek@hotmail.com.

Initial Gift	\$270,900.00
Interest/other donations	\$175,829.31
Columbarium restricted	\$ 3,455.50
Memorial in Endowment	<u>\$ 4,900.40</u>
Total	\$446,729.31

2020 OPERATING BUDGET REPORT

OPERATING INCOME	2020 Budget	Year End Actual	
<i>CONTRIBUTION INCOME</i>			
Pledge Offering	182,624.00	191,007.00	105%
Non-Pledge Envelope	13,900.00	12,149.00	87%
Plate Offering	1,600.00	522.00	33%
Pledge Offering Prior Yr.	21,020.00	21,520.00	102%
Subtotal Contribution Income	219,144.00	225,198.00	103%
OTHER INCOME	8,350.00	21,143.00	253%
TOTAL INCOME	227,494.00	246,341.00	108%
OPERATING EXPENSES			
<i>FIXED EXPENSES</i>			
ADMINISTRATION	20,854.00	16,737.67	80%
BUILDING/GROUNDS	33,373.00	34,730.27	104%
DIOCESE	24,158.00	24,158.00	100%
RECTOR	90,737.00	91,046.51	100%
SALARIES	39,760.00	33,670.76	85%
Subtotal Fixed Expenses	208,882.00	200,343.21	96%
MINISTRY			
Altar Guild	1,847.00	735.08	40%
Annual Council	700.00	92.99	13%
Building & Grounds	2,200.00	1,199.54	55%
Christian Education	1,400.00	367.37	26%
Communications	400.00	107.28	27%
DOK	950.00	314.69	33%
Deacon Support	121.00	0.00	0%
Evangelism	1,150.00	538.30	47%
Fellowship	1,500.00	192.21	13%
Greeters	280.00	0.00	0%
Outreach	3,800.00	2,203.13	58%
Rector Miscellaneous	300.00	361.15	120%
Stewardship	300.00	416.05	139%
Vestry	100.00	122.90	123%
Worship	875.00	646.68	74%
Youth/Journeys Support	2,000.00	542.85	27%
Subtotal Ministry Expenses	17,923.00	7,840.22	44%
SAVINGS	0.00	0.00	0%
TOTAL EXPENSES	226,805.00	208,183.43	92%
EXCESS INCOME/EXPENSES	689.00	38,157.57	

Fund Account Balances Checking and Savings Account

As of December 31, 2020

ACCOUNTS

Checking Account	108,767.02
Savings Account	88,949.65
Clergy Discretionary Checking	1,974.53
First National Bank Endowment	446,729.31
TOTAL ACCOUNTS	646,420.51

TEMPORARILY RESTRICTED FUNDS

CHRISTIAN FORMATION FD

Christian Ed Fund	317.55
EFM Scholarship Fund	623.58
Godly Play Fund	112.94
Journey Fund	590.84
VBS Fund	158.00

FELLOWSHIP

Fellowship Misc Fund	318.83
Funeral Fund	546.27
Kitchen Fund	34.68
Bingo/Oktoberfest Fund	773.14

FHFO

ERD Diocesan Grant	1,872.44
Good Friday Fund	170.00
Outreach Misc Fund	3,507.24

MISSION

Mission Trip/Camp Scholar	6,481.57
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MINISTRY

Men of Spirit Fund	998.19
Women of Spirit Fund	434.79
DOK Fund	717.15
Werner Park Concessions	5,195.99
Rummage Sale/Holiday Fair Fund	4,095.25
Communications Fund	11.25
Eagle Scout Project Fund	112.98

RECTOR SUPPORT

Sabbatical Fund	1,664.13
Rector Prof Dev Savings	1,853.58
Clergy Discr Ckg Acct	1,974.53
Deacon Prof Dev Fund	0.00
Rector Discr Fund-Sav	17,453.95
Rector Discr Fund - Covid	395.82
Clergy Disc. Fd- Flood Relief	0.00

SPECIAL FUNDS

Birthday Offering Fund	1,009.00
Seasonal Offering Fund	7,630.48
Special Offering Fund	9,313.17
Income for Next Year	2,550.00
Special Fund – Grants	9,984.09
Fundraiser Earnings Fund	2,676.94
Scholarship Fund	3,000.00
Seminarian Support Fund	0.00

YOUTH SUPPORT

Youth Activities Fund	4,649.63
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RESTRICTED FUNDS

BUILDING FUND

Building Fund	3,184.70
Columbarium Active Fund	1,697.72
Landscaping Fund	1,000.00
Parking Lot Fund	2,000.00
Lighting Fun	1,500.00
Flooring Fund	0.00

WORSHIP SUPPORT

Memorial Savings Fund	507.73
Named Memorials	#####

2021 Operating Budget

	2020 Budget	2021 Budget	% Change
INCOME			
CONTRIBUTION INCOME	\$219,144.00	\$194,122.00	89%
OTHER INCOME	8,350.00	4,950.00	59%
TOTAL INCOME	\$227,494.00	\$199,072.00	88%
EXPENSES			
ADMINISTRATIVE	20,854.00	22,886.00	110%
BUILDING/GROUNDS	33,373.00	34,532.00	103%
DIOCESE ASKING	24,158.00	24,764.00	103%
RECTOR	90,737.00	95,344.00	105%
SALARIES			
Admin (Secretary) Salary	16,005.00	14,120.00	88%
Admin Pension	1,294.00	0.00	0%
Nursery Staff Salary	2,620.00	2,698.00	103%
Organist Salary	9,876.00	10,400.00	105%
Financial Sec Salary	4,350.00	0.00	0%
Choir Dir Stipend	900.00	900.00	100%
Christ Ed Dir Stipend	900.00	900.00	100%
Supply Musician	300.00	300.00	100%
Supply Clergy	1,000.00	1,000.00	100%
Employer Payroll Tax	2,515.00	2,082.00	83%
Subtotal Salaries	39,760.00	32,400.00	81%
MINISTRY EXPENSES			
Altar Guild	1,847.00	1,500.00	81%
Annual Council	700.00	625.00	89%
Building & Grounds	2,200.00	1,000.00	45%
Christian Education	1,400.00	1,200.00	86%
Communications	400.00	341.00	85%
Daughters of the King	950.00	765.00	81%
Deacon Support	121.00	0.00	0%
Evangelism	1,150.00	300.00	26%
Fellowship	1,500.00	1,000.00	67%
Greeters	280.00	280.00	100%
Seminarian Support	0.00	0.00	0%
Outreach	3,800.00	2,975.00	78%
Rector Miscellaneous	300.00	300.00	100%
Stewardship	300.00	250.00	83%
Vestry	100.00	75.00	75%
Worship	875.00	500.00	57%
Youth & Journeys	2,000.00	2,964.00	148%
Ministry Expenses	17,923.00	14,075.00	79%
SAVINGS	0	0	
TOTAL EXPENSES	\$226,805.00	\$224,001.00	99%

2021 PARISH CALENDAR

<u>Date</u>	<u>Event/Program</u>	<u>Date</u>	<u>Event/Program</u>
Jan 14	Vestry Meeting	Jul 15	Vestry Meeting
Jan 16	Serving line – Siena Francis Hse	Jul 17	Serving line – Siena Francis Hse
Jan 30	Serving line – Siena Francis Hse	Jul 19	Diocese Summer Camp (19-22)
Jan 30	Mobile Food Pantry	Jul 31	Serving line – Siena Francis Hse
Jan 31	Annual Parish Meeting		
		Aug 12	Vestry Meeting
Feb 3	Youth Group Bingo	Aug 15	Sunday School Open House
Feb 12	Valentine's Extravaganza	Aug 21	Serving line – Siena Francis Hse
Feb 13	Red Cross – Blood Mobile	Aug 22	Sunday School Begins
Feb 17	Ash Wednesday	Aug 22	Parish Picnic
Feb 18	Vestry Meeting	Aug 25	J2A Parent's Night
Feb 20	Serving line – Siena Francis Hse	Aug 28	Mobile Food Pantry
Feb 21	Sunday evening Lent Program		
Feb 20	Vestry – Retreat	Sep 1	J2A begins
Feb 27	Mobile Food Pantry	Sep 12	Youth Group Horseback Ride
Feb 28	Sunday evening Lent Program	Sep 16	Vestry Meeting
		Sep 18	Serving line – Siena Francis Hse
Mar 7	Sunday evening Lent Program	Sep 25	Mobile Food Pantry
Mar 13	DOK Meditation Day/Labyrinth		
Mar 14	Sunday evening Lent Program	Oct 3	Pet Blessing
Mar 17	Journeys Papio Fun Plex	Oct 8	Oktoberfest
Mar 18	Vestry Meeting	Oct 14	Vestry Meeting
Mar 20	Serving line – Siena Francis Hse	Oct 16	Serving line – Sienna Francis Hse
Mar 20	Parish Clean-up Day (inside)	Oct 17	Youth Group Berrypatch/Pumpkin Farm
Mar 21	Sunday evening Lent Program	Oct 21	Annual Council (21-23 Lincoln, NE)
Mar 27	Mobile Food Pantry	Oct 23	Parish Clean-up (outside)
Mar 28	Sunday evening Lent Program	Oct 30	Serving line – Siena Francis Hse
Mar 28	Palm Sunday (Lent Program)	Oct 31	Trunk – or – Treat
Apr 1	Maundy Thursday	Nov 13	Mobile Food Pantry
Apr 2	Good Friday	Nov 18	Vestry Meeting
Apr 3	Easter Vigil	Nov 20	Serving line – Sienna Francis Hse
Apr 4	Easter Sunday	Nov 24	Service of Thanksgiving
Apr 11	Youth Sunday	Nov 28	Family Advent Workshop
Apr 15	Vestry Meeting		
Apr 17	Serving line – Siena Francis Hse	Dec 4	Holiday Craft & Bake Sale
Apr 21	Youth Group Roller Skating Party	Dec 5	Festival of Lessons and Carols
Apr 24	Mobile Pantry Event	Dec 11	Mobile Food Pantry
		Dec 15	Youth Group Roller Skating
May 1	Parish Clean-up (outside)	Dec 16	Vestry Meeting
May 2	Sr/Sun School Recognition Day	Dec 18	Serving line – Sienna Francis Hse
May 5	Journeys CoCo Keys Pool Party	Dec 25	Christmas
May 12	Journeys Crossings Service	Dec 31	Youth Group Lock-in
May 13	Vestry Meeting		
May 15	Serving line – Siena Francis Hse		
May 23	Pentecost - Bishop's Visit		
May 29	Serving line – Siena Francis Hse		
Jun 7	Youth DR Mission Trip (7-14)		
Jun 17	Vestry Meeting		
Jun 19	Serving line – Siena Francis Hse		
Jun 20	Rosebud Mission Trip (20-25)		
Jun 26	Mobile Food Pantry		
Jun TBD	VBS		

2021 PARISH FUNDRAISERS/OUTREACH

<u>Date</u>		<u>Fundraising Event/Program</u>
Jan	24	Collection for Friends of Tamar Ministry
Feb	16	Shrove Tuesday Pancake Dinner (Men of Spirit)
Mar	1	Collection - Episcopal Relief and Development (1-29 Mar)
Apr	TBD	Werner Park
May	TBD	Werner Park
May	23	Collection - Cases of water for Youth Emergency Services (YES)
Jun	TBD	Werner Park
Jun	TBD	Werner Park
Jul	25	Collection for Bellevue Together (School Supplies)
Aug	TBD	Werner Park
Aug	TBD	Werner Park
Sep	TBD	Werner Park
Sep	12	Pancake Breakfast (Magdalene House)
Oct	24	Collection – Laundry Basket/supplies for Vets
Nov	14	Collection for Thanksgiving Baskets
Dec	4	Holiday Craft and Bake Sale (Setup 3 Dec)
Dec	5	Collection Toys - Bellevue Together
Dec	31	Lock In and Baby Sitting